

Training with Freshfields

	Hong Kong Training Contract	London-Asia Trainee Associate Programme	Legal Assistant Programme
Qualification	HK Qualified	England & Wales Qualified	England & Wales Qualified
Intake	8 – 10	2	2
Language	English (with Mandarin with another Asian language being highly desirable)	English and business proficiency in an Asian language (Korean, Japanese, Thai, Malay etc.)	English + law degree from a University in China and an LLM from another jurisdiction
Locations / Secondments	15 months in Hong Kong 6 months in London 3 months in Beijing, Shanghai or Singapore	1st year in London 2nd year in Hong Kong	1 year in Hong Kong 20 months studying in London (PGDL and CCP) 1st year in London 2nd year in Hong Kong
Seats	8 seats in different practice areas	8 seats in different practice areas	8 seats in different practice areas
Retention	Starting point is 100% retention	Starting point is 100% retention	Starting point is 100% retention
Qualification	Associate role in Hong Kong or Singapore	Associate role in Hong Kong or another Asian office	Associate role in Hong Kong or another Asian office