

Training with Freshfields – Training Contract

	Hong Kong Training Contract	London-Asia Trainee Associate Programme	London Trainee Associate Programme
Admission	Hong Kong	England & Wales	England & Wales
Intake	8 – 10	2	Up to 85 per annum
Language	English (with Mandarin or another Asian language being highly desirable)	English and business proficiency in an Asian language (Korean, Japanese, Thai, Malay etc)	English
Locations / Secondments	15 months in Hong Kong 6 months in London 3 months in Beijing, Shanghai or Singapore	1st year in London 2nd year in Hong Kong	18 months in London 6 months on international network or client secondment
Seats	8 seats in different practice areas	8 seats in different practice areas	8 seats in different practice areas
Retention	Starting point is 100% retention	Starting point is 100% retention	In the last 3 years retention rates have ranged from 84-97%
Qualification	Associate role in Hong Kong or Singapore	Associate role in Hong Kong or Singapore	Associate role in London

Training with Freshfields – IAG Internship

Singapore IAG Internship Programme	
When	2 programmes: - Summer (May to August) - Winter (December to January)
Internship length	3 to 6 weeks in Singapore
Number of places	5 – 10
Pre-requisite	In all years of law or non-law degree
Applications open	Summer: October Winter: April
Application process	1. Online application form 2. Interview
Training Contract/Offer	N/A