

Legal Assistant Programme 2027

FRESHFIELDS HONG KONG

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Freshfields Hong Kong Legal Assistant Programme 2027

Freshfields is looking for high calibre penultimate year Chinese law students graduating in 2028 to join our Hong Kong office as **Legal Assistants**.

About the Firm

Freshfields is a global law firm, providing business law advice of the highest quality through-out the world. With more than 2,800 lawyers in 33 offices around the world, we provide a global service to national and multinational corporations, financial institutions and governments.

Lawyers in our China offices make up one of the most experienced teams of any international law firm. Operating across many sectors, our teams support clients across a wide range of contentious and non-contentious work. Our China offices in Hong Kong, Beijing and Shanghai are fully integrated, and our legal teams provide the best legal advice and service to our clients, wherever and whenever required.

Our team on the ground in Hong Kong, Beijing and Shanghai comprises a compelling mixture of PRC educated lawyers and international experts that have advised the firm's clients in a large number of jurisdictions, in Asia, Europe and the US. Our international experience combined with an in-depth local expertise makes us uniquely placed to guide you through issues you may face in the Chinese market.

Year after year, independent league tables show us as the leading law firm for public and private M&A,

capital markets and compliance, antitrust, competition and trade transactions in China.

Best Practice Award

Best practice awards for

Competition & Antitrust
M&A (Inbound and Domestic)
AI, Technology & Telecoms
Data protection and data privacy
China Business Law Awards 2025

Band 1

Ranked Band 1 for

Arbitration – International
Competition/Antitrust
Corporate/M&A
Dispute Resolution
Public International Law
Private Equity
Tax
Chambers Global 2025

Band 1

Ranked Band 1 for

Capital Markets:

Equity – International Firms
Competition/Antitrust – International Firms

Corporate/M&A:

The Elite – International Firms
Financial Services – International Firms
Chambers Greater China Region 2025

Best Law Firm

International Arbitration Law Firm of the Year
Equity Market Deal of the Year (Mixue Hong Kong IPO)
ALB China Law Awards 2025

Civil Litigation Firm of the Year
Equity Market Deal of the Year (Mixue Hong Kong IPO)
ALB Hong Kong Law Awards 2025

International Firm of the Year
Dispute Resolution Law Firm of the Year
Equity Market Deal of the Year (\$4.6bn HK IPO)
Asia Legal Awards 2025

Freshfields Hong Kong Legal Assistant Programme 2026

Our Programme in Hong Kong

Every year we look for bright graduates to join our Hong Kong office as Legal Assistants.

The Programme

You will start by joining our four-week summer internship programme to experience what life is like at Freshfields. Subject to satisfactory performance, you will be offered to return as a Legal Assistant in our Hong Kong office upon graduation, where you will help leading enterprises to list in Hong Kong or to invest abroad. You will also advise companies on their cross-border mergers and acquisitions – some of the largest and most high-profile M&A's in Asia.

Our top performing Legal Assistants will proceed to the United Kingdom for further education at the BPP University Law School. The Postgraduate Diploma in Law (PGDL) gives you an introduction to the English Legal System and Foundational Legal Skills, and the City Consortium Solicitor Training Programme (CCP) provides you with the optimum preparation to pass the Solicitors Qualifying Examination (SQE), the new qualification path for aspiring solicitors. More information on the PGDL and CCP can be found [here](#). Tuition fees are covered in full by Freshfields alongside a maintenance grant of £10,000 for each of the PGDL and CCP courses to assist with your living costs abroad.

Upon the completion of your studies and the SQE assessments, we will offer you a training contract with our London office: you spend your first year in London and your second year in Hong Kong. Our unique eight-seat training contract offers you a wide breadth of experience across our many areas of law, including corporate, dispute resolution and finance.

After the two-year training contract, you will qualify as an England and Wales qualified solicitor with the opportunity to become an Associate with one of our offices in Asia.

To apply for this position, please apply through our [Hong Kong Early Careers website](#) by 31 December 2026.

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Trainees get day-to-day client exposure from day one, included in calls, interviews and negotiations, which is fantastic as you're learning first-hand about how to serve high-profile clients.

I would advise people considering joining Freshfields to be open-minded and confident in stretching yourself. Try to be fearless, step out of your comfort zone and put your hand up.

Freshfields will offer support and appreciates trainees taking the initiative.

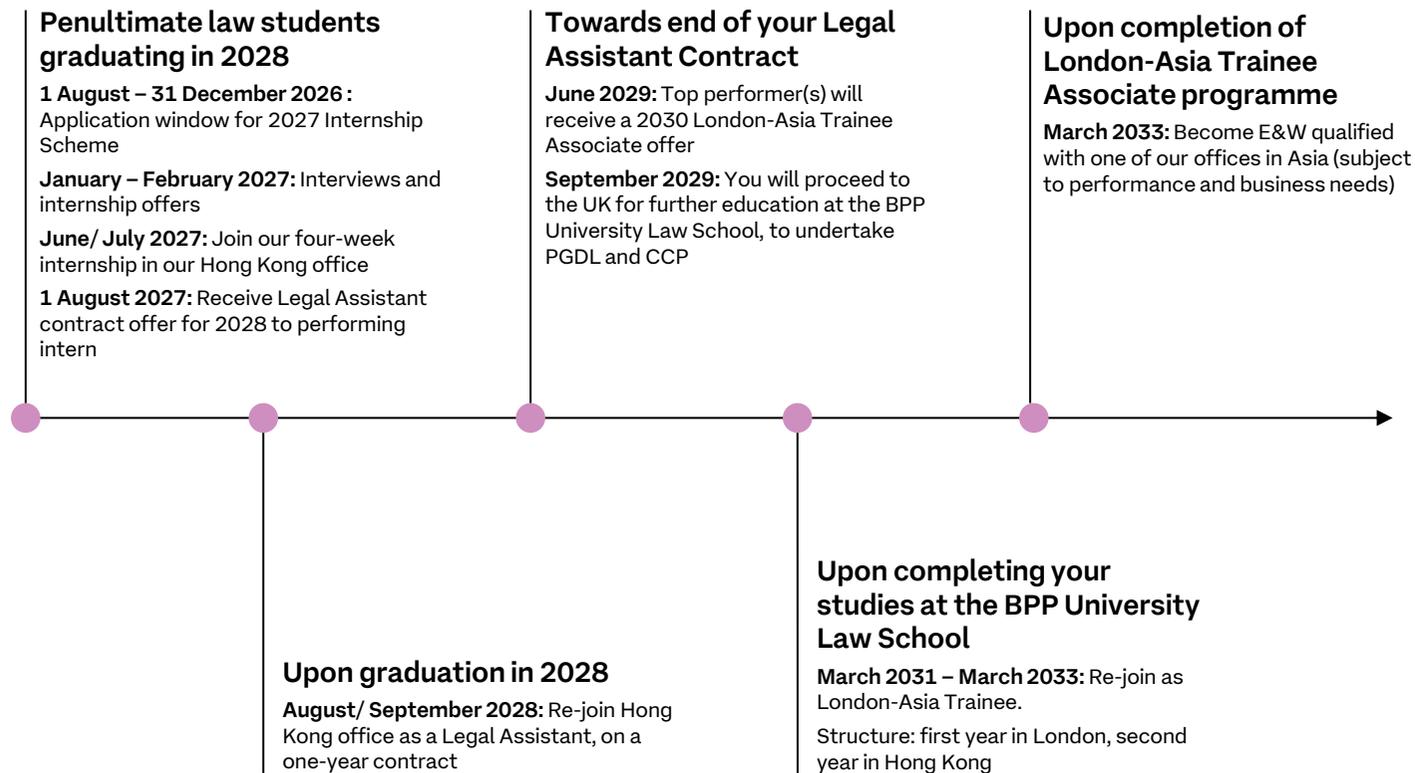


Liam Li

Associate, Hong Kong,
Global Transactions - Corporate

Freshfields Hong Kong Legal Assistant Programme 2027

“Legal Assistant” Route



Freshfields are experienced and provide professional and prompt legal advice, even in relation to complex and sophisticated matters. They are at the top of their game, and their advice is timely and concise. We can rely on them.

Chambers Greater China Region 2025

Best Law Firm

TMT firm of the Year
(International)

Dispute Resolution Firm of the
Year (International)

Honourable mention: Competition
firm of the year (International)

China Law & Practice Awards 2026

Please direct any questions to
Asia.GraduateRecruitment
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This material is provided by Freshfields, an international legal practice. We operate across the globe through multiple firms. For more information about our organisation, please see <https://www.freshfields.com/en/footer/legal-notices>.

Freshfields is a partnership registered in Hong Kong with registered office at 55 F, One Island East, Taikoo Place, Quarry Bay, Hong Kong.

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