

# Legal Consultant Programme 2026

FRESHFIELDS CHINA

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# Freshfields China

## Legal Consultant Programme 2026

Freshfields is looking for high calibre Chinese law students (graduating in 2027) to join our offices in Beijing or Shanghai as **Legal Consultants**.

### About the Firm

Freshfields is a global law firm, providing business law advice of the highest quality through-out the world. With more than 2,800 lawyers in 33 offices around the world, we provide a global service to national and multinational corporations, financial institutions and governments.

Lawyers in our China offices make up one of the most experienced teams of any international law firm. Operating across many sectors, our teams support clients across a wide range of contentious and non-contentious work. Our China offices in Hong Kong, Beijing and Shanghai are fully integrated and our legal teams provide the best legal advice and service to our clients, wherever and whenever required.

Our team on the ground in Hong Kong, Beijing and Shanghai comprises a compelling mixture of PRC educated lawyers and international experts that have advised the firm's clients in a large number of jurisdictions, in Asia, Europe and the US. Our international experience combined with an in-depth local expertise makes us uniquely placed to guide you through issues you may face in the Chinese market.

Year after year, independent league tables show us as the leading law firm for public and private M&A,

capital markets and compliance, antitrust, competition and trade transactions in China.

### Best Practice Award

#### Best practice awards for

Competition & Antitrust  
M&A (Inbound and Domestic)  
AI, Technology & Telecoms  
Data protection and data privacy  
*China Business Law Awards 2025*

### Band 1

#### Ranked Band 1 for

Arbitration – International  
Competition/Antitrust  
Corporate/M&A  
Dispute Resolution  
Public International Law  
Private Equity  
Tax  
*Chambers Global 2025*

### Band 1

Ranked Band 1 for

#### Capital Markets:

Equity – International Firms  
Competition/Antitrust – International Firms

#### Corporate/M&A:

The Elite – International Firms  
Financial Services – International Firms  
*Chambers Greater China Region 2025*

### Best Law Firm

International Arbitration Law Firm of the Year  
Equity Market Deal of the Year (Mixue Hong Kong IPO)  
*ALB China Law Awards 2025*

Civil Litigation Firm of the Year  
Equity Market Deal of the Year (Mixue Hong Kong IPO)  
*ALB Hong Kong Law Awards 2025*

International Firm of the Year  
Dispute Resolution Law Firm of the Year  
Equity Market Deal of the Year (\$4.6bn HK IPO)  
*Asia Legal Awards 2025*

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### Our Programme in China

#### The Programme

During the period, you will work closely with associates and partners on transactions. Regular tasks include due diligence, legal research, preparing legal memos and drafting agreements. Working with us, you can expect to attend meetings with associates and partners, deal directly with clients and other professionals, and be involved in managing and executing transactions from start to finish.

We help our Legal Consultants with their career development by offering comprehensive on-the-job training as well as a variety of training programs to develop their legal knowledge, management skills and other professional skills.

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We work on very complex, top-tier disputes, often involving multiple jurisdictions and very high stakes. At the beginning, it can feel overwhelming, but the support from the team makes it manageable.

The Partners and associates are very hands-on. They walk you through the issues, explain their thinking and you learn so much just by seeing how they approach a case.

Looking back at where I was when I joined and where I am now was eye-opening. I could really see concrete progress in how I prioritize, communicate and organize my work.



**Siyi Wang**

Legal Consultant, Dispute Resolution

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There is a public dimension to ECM work that I find compelling. Your documents become public record, and your advice shapes how companies present themselves to the market.

Working in ECM is fast paced and commercially intense. You need a deep understanding of both regulatory frameworks and market dynamics, and that's exactly what drew me to this practice.

When a company finally lists and trades well, there is a collective sense of accomplishment that is difficult to replicate in any other context.



**Yuxin Lei**

Legal Consultant, GMAC - Capital Market

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## How to apply

To apply for the position of our Beijing and Shanghai offices, email the following application materials to [Asia.GraduateRecruitment@freshfields.com](mailto:Asia.GraduateRecruitment@freshfields.com).

### 1. An application cover letter in English which includes:

- Your preferred location (Beijing or Shanghai).
- Your career aspirations, why you chose to apply to Freshfields and your strengths.

### 2. An application form in English and Chinese.

- Please download the application form by scanning the QR code below.



### 3. A copy of full academic transcripts from your entire university studies.

#### Notes:

- The positions in our Beijing and Shanghai offices are open to Chinese Nationals only due to visa requirements in China.
- All documents should be either in Word or PDF files.
- Name your email subject as 'Freshfields-[name]-[university]-[graduation year]'.

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Stay genuinely curious and avoid waiting until you feel completely ready before contributing. The learning curve is steep but manageable, and colleagues are invested in helping you succeed. Asking questions early and often and taking the time to understand the commercial context behind legal issues can make a significant difference.



**Yantao Zheng**

Associate, GMAC - Capital Market



Freshfields are experienced and provide professional and prompt legal advice, even in relation to complex and sophisticated matters. They are at the top of their game, and their advice is timely and concise. We can rely on them.

**Chambers Greater China Region  
2025**

#### Best Law Firm

TMT firm of the Year  
(International)

Dispute Resolution Firm of the  
Year (International)

Honourable mention:  
Competition firm of the year  
(International)

**China Law & Practice Awards  
2026**



Please direct any questions to  
**Asia.GraduateRecruitment  
@freshfields.com.**



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