



Holly Insley

Partner

People and reward



She is hugely astute, she is on top of the detail, she is good on strategy and she thinks two or three steps ahead.

————— Chambers UK 2022

Primary practice

People and reward

About Holly Insley

Holly advises on the employment and incentives aspects of international transactions, as well as covering a broad base of stand-alone advisory and contentious employment and incentives work.

Holly has a wide-ranging contentious practice, with experience of litigating in the High Court, Employment Tribunal, Employment Appeal Tribunal and Court of Appeal. She also regularly undertakes investigations into sensitive employment related issues, as well as advising on the employment aspects of regulatory and competition-related investigations. Holly has a particular interest in the drivers of corporate culture and the impact of culture on employee conduct.

Holly has a number of clients in the financial services sector and advises regularly on the employment aspects of operating within the regulatory environment, including expectations in respect of whistleblowing arrangements, the investigation of employee misconduct and the application of malus and clawback to employee compensation.

In the transactional sphere, Holly advises on both public and private mergers and acquisitions and has a particular interest in the complexities of managing post-transaction integration issues, both from the perspective of the legal risks that can arise when harmonising terms or reducing headcount, and the challenges in combining different organisational cultures.

Holly also advises on business reorganisations, executive remuneration issues, corporate governance and senior hiring and departures.

Qualifications

Education

- Oxford Institute of Legal Practice, UK (2003-2004)
- The Queen's College, University of Oxford, UK (2000-2003)

Professional qualifications

- Solicitor, England and Wales

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